



Washington State Society for  
**Clinical Social Work**  
Identity • Integrity • Diversity

# WSSCSW Board of Directors FAQs

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Thank you for your interest in joining WSSCSW's Board of Directors. We are an inclusive and supportive team who lives out our ethics to create positive change across Washington state.

Please review this document to determine if board service with us is the right fit for you.

## **What does WSSCSW do?**

WSSCSW is an independent nonprofit in the state of Washington state that serves clinical social workers. Our work is grounded in people, ethics, social justice, and anti-racism. We champion innovative creativity and big ideas to support our mission to provide clinical training and support, legislative advocacy on mental health and social service concerns, protection of client's rights, and economic vitality for clinical social workers. The organization recognizes the enduring impact of racial oppression. WSSCSW is committed to anti-racist practices and is taking active steps to identify and eliminate the enduring and insidious legacy of colonialism, white supremacy, and systems of oppression, more broadly both inside and outside the organization.

We bring Washington clinical social workers together through the power of stories, legislative advocacy, training, and relationships.

## **What is the composition of the Board?**

The board is comprised of 12 members elected by either membership or the President.

## **Who is eligible to serve on the Board?**

Board membership is available to Washington state residents who are clinical social workers, associates, and students.

## **How long do you serve?**

Two years with the option of re-appointment. Elected board members start at the beginning of a president's term. Board members may serve a maximum of two consecutive terms within the same role (i.e. 4 years).

## **What are the fundraising expectations for Board members?**

100% board participation in varying levels of fundraising is required by many funders. Each board member is expected to work with the Finance Chair or Treasurer to support fundraising. Fundraising may include identifying prospects in your network and thanking donors for their gifts. You will be provided with guidance on the best ways to sustainably fundraise.

## **How much time is required to serve?**

Approximately 7-20 hours per month is expected for board meetings, committee meetings (if applicable), your orientation session, and special events. The range of hours depends on the role you choose. For example, the president role is a greater time commitment than the secretary role.

## **When and how often are Board and committee meetings?**

The full Board virtually meets approximately 9 times per year. The meetings are conducted during the evening on the second Thursday of the month. If this schedule is a problem, please reach out to the Governance Committee. Committees meet at least once between board meetings in order to establish annual priorities and complete tasks. Attendance either virtually or in-person is required unless otherwise arranged.

Committees: Each chair has the ability to form a committee.

## **Are there any orientation or mentoring sessions for new members?**

Yes, an orientation session will occur by virtual means or in person. The Governance Committee leads orientation and on-boarding. Each new board member is assigned a mentor board member for the first year to introduce them to the organization and to answer questions.

## **What service opportunities are there on the board and committees?**

Associate and Student Chair

Communications Chair

Ethics Chair

Finance Chair

Governance Chair

Inclusivity Chair

Legislative Chair

Membership Chair

President

President-Elect

Professional Development Chair

Secretary

Treasurer

## **What is the purpose of the Board and what is its approach to governance?**

The purpose of our board is to provide thoughtful, supportive, and inclusive leadership that advances our strategic plan and mission through your talent, service, advocacy, and ongoing fundraising efforts. We are energized board members who work collaboratively with other Board members, volunteers, WSSCSW members, and staff.

We are a diverse and inclusive board that believes that the board's role is to establish caring and supportive relationships where everyone can thrive and belong. We maintain the trust of membership by being transparent in fulfilling our mission, prudent

and ethical in its activities, and accountable for its actions. Our meetings focus on planning, policy-making, and assessing our progress.

## **What is WSSCSW's mission, values, vision, and strategic plan?**

Mission

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eliminate the enduring and insidious legacy of colonialism, white supremacy, and systems oppression more broadly both inside and outside the organization.

Values

Identity, integrity, and diversity

Vision and Strategic Plan

Under revision

### **What are WSSCSW's core programs?**

Award Recognitions

CEU Program

CEU Scholarship Program

Clinical Training Workshops

Community Building Events

Legislative Advocacy

Outstanding Student Paper Award

Student and Associate Training & Mentorship