



### September 22, 2021 Board Meeting

**Present (via Zoom):** Aimee Roos (ex-officio), Salomé Valencia-Bohné, Betsy Strewler, Brenda Bible, Julie Hemminger, Chris Garrido-Philp (newly voted in as Communications Chair and past Associates Chair), Katherine Walter, Danielle Baird, Nitara Dandapani, Jenn Dela Cruz (newly nominated Secretary candidate, non-voting org. member)

**Absent:** n/a

#### **Discussion: Potential new board Secretary**

- Current Board and staff introduced themselves
- Jenn Dela Cruz introduced herself— currently in school at UW part time MSW program, works full-time at city in the Mayor's office working on sexual assault programs/grants, interested in Board work!
- Motion: elect Jenn into the Secretary role<sup>[SEP]</sup>
  - Motion passed
  - (After Board meeting, Board checked bylaws, which state that Secretary needs to be voted into the role. Ballots released for general voting on 9/24, votes due by 10/8, winners announced October 15th)

#### **Motion: Nominate Salomé for WSSCSW President**

- A motion was made to nominate Salomé as candidate for next WSSCSW President and send ballot out to Membership a.s.a.p.
  - Motion passed
  - All responses requested from membership by October 8th, announcement of president and secretary made to membership on October 15th
  - Aimee will send out the ballot through the website for general voting

#### **Discussion: New Communications Chair**

- Chris Garrido-Philp introduced as new potential Communications Chair
  - Would like to be communications chair, working at Catalyst Counseling, was previously the Associate Chair!
  - Motion: Vote Chris into Communications role<sup>[SEP]</sup>
    - Motion passed! Chris, welcome into your new role as Communications Chair!

#### **Discussion: Facebook feedback**

- Ross (email) and Julie (phoning into meeting) spoke regarding potential violations of NASW Code of Ethics
  - Question: Does the Board want to address this and if so, formally or informally?
  - Consensus: not enough grounds to file any formal complaints on behalf of WSSCSW at this time
- Salient discussion points
  - Soft power vs. strong power - opportunities for constructive feedback/calling in



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- How should Facebook space be facilitated?
- Are there other spaces where members/past members can share feedback
- Future meetings: how do we more formalize the feedback process?
  - Idea shared: each Board member contacts 10 current and 10 former Board members to gain individual, anonymous, in-depth feedback on membership experience within WSSCSW
    - Focus first on current members
    - Additional option to organize town hall gatherings for two-pronged approach
    - **Action item:** Send Aimee an e-mail if you are willing to call 10 current and 10 former Board members

**Discussion: Steps toward WSSCSW Future**

- Board agrees we need a timeline from 501 Commons on their offered consultation, so that planning and development work can move forward
  - Brenda and Betsy to follow up with 501 Commons regarding consultation plan
- Idea of having a social work intern for the future, a second year organizational MSW student interested in helping the org. change
  - May be too late to get a student this year
- Idea presented: holding one year of intentionality in which to gain feedback from current and past organization members, plan, and implement new structures and system
- Idea: Could create a subcommittee to work on organizational change, and potentially recruit from broader WSSCSW membership to get more bandwidth on board with this project

**Tabled for October meeting:**

- Membership Update<sup>[1]</sup><sub>[SEP]</sub>
- Bylaws<sup>[1]</sup><sub>[SEP]</sub>
- CEU proposal<sup>[1]</sup><sub>[SEP]</sub>
- Tomorrow's Leader Scholarship<sup>[1]</sup><sub>[SEP]</sub>
- Policy and Procedure Manual<sup>[1]</sup><sub>[SEP]</sub>
- Orientation packet (could be part of Aimee's position)<sup>[1]</sup><sub>[SEP]</sub>
- Onboarding training<sup>[1]</sup><sub>[SEP]</sub>

**Next full board meeting: Wednesday, October 20th, 2021**

Respectfully submitted,  
Betsy Strewler