



Washington State Society for  
**Clinical Social Work**  
Identity • Integrity • Diversity

### March Agenda

March 10th from 7pm to 9:00pm

#### Zoom Meeting Link

<https://us02web.zoom.us/j/89797519669?pwd=dWJlVjFpGWxM4MFF4S3hCSVITYUE2UT09>

**Meeting ID:** 897 9751 9669

**Passcode:** 129501

**Attendees:** Brenda Bible, Jenn Dela Cruz, Salomé Valencia-Bohné, Danielle Winterwood, Chris Garrido-Philp, Katherine Walter

#### Announcements:

- Our board meetings will center on bylaws discussions until we submit ratified bylaws to membership for voting. We will occasionally receive updates as needed on important ongoing matters and will vote on matters that have time constraints. All other agenda requests submitted by board members will be saved for future board meetings
- CEU Program Update
  - *Transition from Jenn to Salome, CEU Program responsibility does not fall under Secretary duties according to the current bylaws*
  - *Transition occurred due to multiple community members expressing concerns about their CEU applications not being processed. Community members reached out to Salome for support and CEU approval.*

#### Agenda

1. February meeting notes
  - a. *Motioned to approve by Danielle, seconded by Katherine*
    - i. *All but approved, Jenn abstained (did not attend Feb meeting)*
2. Conflict of interest form
  - a. Includes new signature page
  - b. *Motioned by to approve Katherine, seconded by Chris*
    - i. *All but Brenda approved*
    - ii. *Brenda stated she will send the form to the baked for signature*
3. Evaluator, Janelle's, proposal
  - a. *New board, the work is ongoing, everything is in transition/shifting. Brenda shared with the board that she contacted past president, Lara, and discussed past evaluations.*
  - b. *Concerns around cost have been brought up*
  - c. *Advocating for an evaluator - valuable to receive feedback from a third party*



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- d. *Important to follow through and actually implementing recommendations from an evaluation*
  - e. *Budget for an elevator for this fiscal year is: \$1,800 - which was set aside last year*
  - f. *Hold a special meeting to vote whether we want to go with Janelle or not. Board agreed to share availability on a Doodle for an upcoming Thursday between 7p-9p in March.*
  - g. *Board agreed that a discussion will need to occur as to how best to fund the evaluation.*
  - h. *Financial discussion on how to use the accumulated funds that have accrued since not having a lobbyist.*
  - i. *Board will continue to move forward with interviewing and hiring a lobbyist.*
  - j. *Chris would like to consider hiring an evaluator before hiring a lobbyist. Would like to set a strong foundation first that reflects mission and values in order to minimize confusion and conflict with lobbyist.*
  - k. *Katherine - important to focus on revising bylaws*
  - l. *Brenda expressed that she is opposed to the evaluation*
  - m. *Salome sent an email to Janelle during the meeting and Janelle provided the following information:*
    - i. *Cost of deposit: 10% of total fee*
    - ii. *Amount of just bylaws: Deposit covers this.*
    - iii. *Amount of other portion (evaluation): Remaining portion of fee would cover this.*
4. Board Member Representation
- a. *Concern expressed by a board member regarding comments made during the meeting that were "bullying." President stepped in and requested that board members have a conversation outside of the meeting to resolve their disagreement. President stated that passive aggressive comments and outright aggressive interactions will be cause for a meeting recess. Continued behavior will result in the board determining whether board members who pursue these aggressive interactions should remain on the board and whether their names should be provided to membership for removal from the board.*
  - b. *Concerns from the community about how board members conduct themselves in the community.*
5. Bylaws - Revisions
- a. *Starting from where we left off from the last meeting, Article V: Officers Terms and Duties. Salome reviewed comments on the document, Katherine made live-edits.*



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- i. *Chris - determine one term vs use of multiple interchangeable terminology to refer to board members: chairperson, officer, board member, members of the board.*
  - ii. *Katherine - definitions at the end of the bylaws document*
- b. *Motions & votes below:*
- i. **Motion** : *Replace term from “President-Elect” to “Vice President” - VP will continue to perform duties that the President-Elect currently has*
    1. *Motioned by Katherine, seconded by Chris, all in favor.*
  - ii. **Motion:** *Change Article V, Section 1: Officers of the Executive Committee, first sentence from “The officers of the Society shall be President, Vice President, President-Elect or Past-President, Secretary and Treasurer. The officers constitute the Executive Committee. The Past President may also serve on the executive committee for one year or longer at the discretion of the President.” to “**The officers of the Society shall be President, Vice-President, Secretary, and Treasurer. The officers constitute the Executive Committee.**”*
    1. *Motioned by Chris, seconded by Katherine, all in favor.*