



Washington State Society for
Clinical Social Work
Identity • Integrity • Diversity

July 21, 2021 Board Meeting

Present (via Zoom): Aimee Roos (ex-officio), Salomé Valencia-Bohné, Betsy Strewler, Brenda Bible, Julie Hemminger, Chris Garrido-Philip (org. Member & former Board member)

Absent: Ross Artwohl, Nitara Dandapani

Notes and Updates:

- Membership renewal letter is ready to go
 - Membership renewal will begin 8-15-21. Aimee will send the renewal letter to all eligible renewing members from the website.
 - The official renewal period will be 8-15-21 to 10-1-21.
 - Includes suggested donation of \$25 for legislative work
 - Aimee found bylaws from the mid 1970s, when going through the storage unit!

Discussion: Institutionalizing Exit Summary/Reflection from exiting Board Members

- Proposal that exiting Board members be asked to provide an exit interview/summary/survey for exiting Board members, intended as a way for organizational knowledge and insights to be passed on inter-organizationally
 - Group present tonight agrees with the idea of adding this activity to Board onboarding agreements and policy manual
 - Vote on this is tabled for August, when we review Board/org. policies/procedures more broadly
 - E-mail Betsy if you have thoughts about this proposed addition to the policies and procedures
 - **Action item:** Betsy will reach out to recently-resigned Board member to request exit reflection
 - Request declined

Discussion: Community-building

- How can we build community within the Board so that people can step forward and get support before they have to quit the Board?
- Chris's idea: Respite for Board members
- Idea: could be helpful to create new Board member onboarding process and welcome packet, to better orient new Board members to duties, expectations, and culture
- Important to keep Board role descriptions up-to-date, so that they accurately reflect the current commitment and duties of each role



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- Idea: President have a 6-month or yearly check-in with Board members to see how people are really doing, what kind of support they are needing
- Plan: We will use 501 Commons' expertise to learn about how to make the Board positions more sustainable, building in more communication on current status of workloads so that we can check in and find solutions to help Board members to (hopefully) remain on the Board
 - Hold onto but table aforementioned ideas for change, so that 501 Commons can assess current iteration of organization and its norms
 - Share these ideas with 501 Commons once work with them begins
 - Goal will be to incorporate changes toward greater Board sustainability into 501 Commons' post-assessment plan of action
- **Action item:** No update as yet from 501 Commons on the plan for moving forward, Brenda will e-mail them again by Friday if she hasn't heard from them

Discussion: Change of Investment Account

- We need to update the investment account, current account is too hard to take funds from
- Brenda will contact Sue to initiate closing current investment account
- After Board discussion and request for input, Brenda plans to use Thrivent to open new account
 - Thank you, Brenda, for doing this!

Discussion: Report-Out to the Organization

- Last year: Report-out done by video by Nathaniel
- Video report out needs to be done again this year
- Plan: Board will record Zoom session at the beginning of August's Board meeting, including every Board Chairperson giving a report-out of their work and outcomes in the past 20-21 fiscal year
 - **Action item:** Each person will share for 1-3 minutes, please come to the next Board meeting prepared to share about your work
 - Aimee will reach out to the student paper winners, to see if they are able to attend and would like to be a part of the recorded report-out
 - Salomé will mention Membership renewal in her video update
 - Betsy will mention open Board positions in her pre-recorded video (will not be in attendance at next meeting)
 - Julie and Melanie will do a recording together on lobbying efforts, pending Melanie's availability



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- **Action item:** Julie to reach out to Melanie to invite to beginning of next Board meeting

Discussion: Bylaws

- Board began reviewing drafted changes to bylaws
 - Thank you to all those who participated in drafting these and/or providing input!
- For current progress, see Google doc: “Recommended Changes to the Bylaws v4”
 - Will be resumed at August Board meeting

Next full board meeting: Wednesday, August 18th, 2021

Respectfully submitted,
Betsy Strewler