



Washington State Society for
Clinical Social Work
Identity • Integrity • Diversity

May 20, 2020 Board Meeting

Present (via Zoom): Nathaniel Amos, Chris Garrido-Philp, Katie Price, Brenda Bible, Betsy Strewler, Vicki Yang, Julie Hemminger, Nidhi Berry, Salomé Valencia-Bohné

Absent: Ross Artwohl, Aimee Roos (ex-officio), Lara Okoloko

Introductions and Welcome:

- Check-in: How is everyone doing? One thing you've learned during quarantine?
 - Realities: being 'drained', furloughs, uncertainty, overwhelm
 - Highlights: naps, exercise, introversion, new projects,
- Once approved by board members, these meeting minutes will be shared with WSSCSW members

Budget Discussion/Update: (45 mins)

- FY 19-20 budget currently looks good (income exceeds expenditures), however, big expenses have yet to be paid out before end of FY
- Budget is intentionally tighter for FY 20-21, given global/local uncertainties ahead. Significant changes are as follows:
 - Aimee, our administrator, has agreed to her hours being reduced by 3 hours/week during FY 20-21
 - We hope to give Aimee bonus at end of year to offset lost work hours, contingent on income in upcoming FY 20-21
 - Board retreat from removed from budget as an expenditure; it will be potluck style this year
 - Discretionary fund: cushion for Presidential budget (if funds provide for it)
 - Something Sue had previously suggested building into budget
 - President can use this without needing approval from the full Board
 - Resulted from additional income forecasted by PD team
 - Plan: President's discretionary fund scaled down to \$200 (remaining projected surplus returned to Cash Reserve fund)
 - Board can revisit and review President's discretionary fund one year from now when considering FY 21-22
- PD Specifics: (20 mins)
 - No conference will be held this year, too fiscally risky
 - Katie and Ross project that the Ethics conference this year will bring in \$2000
 - Potential proposal in future: Creating sliding scale speaker fee to pay speakers commensurate to their level of experience and expertise in the field
 - Possible future idea for finding funds to raise speaker fees (above the current rate of \$150)



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- Plan: PD committee will create official proposal for changes to speaking events and speaking fees
- Motion to approve Budget: Approved

Legislative discussion: (15 mins)

- Do we have the ability and desire to take up bill creation?
 - Big question: What is WSSCSW's 'lane' in a legislative capacity?
 - Currently, Legislative Committee lacks the people power, energy, and political backing to take this on

Revisiting MailChimp E-mails to Membership: (10 mins)

- Plan: Nathaniel will decrease frequency of Mailchimp e-mail updates to once/month, rather than once/week

Reviewing Membership Survey Questions: (20mins)

- In preparing new Diversity Survey, Vickie realized that past survey was asking both Membership and Diversity questions
 - Vickie's question: should this be split into two separate surveys?
 - Plan: Yes, survey will be split into two separate surveys, one for Membership (facts, membership demographics) and one for Diversity (subjective perspectives, qualitative information)
 - We will send out Diversity survey this year and wait until FY 20-21 to repeat Membership survey
 - Vickie will utilize marketing budget to get gift cards as prizes to encourage greater response in membership
 - Vickie and Salomé drafted an exit survey for people who do not renew their membership with WSSCSW; sent to board for feedback
 - Salomé is also creating an Outreach survey

Reminders from Nathaniel to Board:

- Feel entitled to saying 'no' to new projects and initiatives that are outside of your scope and/or capacity
 - Be mindful of your time
 - We're a new board with lots of ideas and external suggestions for projects
 - Let's be attentive to ourselves, in order to meaningfully avoid burnout

Next full board meeting: Wednesday July 15th, 2020 7-9pm (likely via Zoom, stay tuned).

Next Executive Meeting (President, Past President / President-Elect, Secretary, Treasurer): virtually, one weekend in June, TBA

Respectfully submitted,

Washington State Society for Clinical Social Work
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Betsy Strewler