



Washington State Society for  
**Clinical Social Work**  
Identity • Integrity • Diversity

**March 17, 2021 Board Meeting**

**Present (via Zoom):** Nitara Dandapani, Salomé Valencia-Bohné, Noah Starer, Betsy Strewler, Aimee Roos (ex-officio), Chris Garrido-Philip, Julie Hemminger, Brenda Bible

**Absent:** Nathaniel Amos, Ross Artwohl

**New Associates Committee Chair**

- **Motion (approved):** Salomé voted in to serve as new Associates Committee Chair.

**Organizational Decision Tree and Updating WSSCSW Bylaws:**

- Brenda: Rule of thumb - always go back to the bylaws
  - Nathaniel has a small budget he can use, up to his discretion, as President
  - Other Board members: As long as it's appropriate to your committee, use your funds in accordance with bylaws
  - If your committee brings in extra revenue, it goes into the WSSCSW revenue for that year, spending of it will be considered for the following fiscal year budget
  - Identified lack of internal infrastructure for what decisions need Board approval, what decisions Chairs can make as representatives of the Society
    - Julie made decision-making tree that attempts to better delineate lines of power around decision-making in org.
      - Was passed by Board in summer, has not been used since then
      - Decision-making tree would be helpful; visual is helpful; by-laws do have some grey areas and don't account for all issues/questions that can arise
- When were the bylaws last revised?
  - Idea to create new workgroup to review and update bylaws
    - Could include org. members who aren't included with Board; past Board members; incoming Board members, etc.
    - New bylaw update could be timestamped, to show when last updated
  - **Action item:** Create new workgroup to review bylaws.
    - Noah and Salomé interested to be in bylaws workgroup
    - **Action item:** Noah will reach out to Ross to see about availability to join bylaw review workgroup
    - **Action item:** Salomé will reach out to Lara
      - Response: Lara is happy to be on this workgroup
    - **Action item:** Noah will run workgroup by Nathaniel, who can appoint this as a workgroup and appointed by the President
    - **Action item:** Julie will send decision-making tree to Noah and Salomé
    - Nathaniel recently working on new procedures for Board

**Annual Organizational Meeting**

- Didn't have one last year, could be good to do it next year
  - As a Board, we owe it to the Society!



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- This would be a time to talk up available Board positions, get membership feedback, connect, familiarize membership with Board
- **Action item:** Betsy will reach out to Nathaniel to head up annual event for the organization, can he head this up?

### **Discussion: Uplifting/Advertising Other Org.'s Events**

- Should we advertise other orgs.' events on WSSCSW website?
- Concern about promoting other groups' events as enrollment falls slightly in WSSCSW events
- Historically, we have had other orgs. pay a fee to advertise with us
- On all non-WSSCSW ads, we could put in bold letters: "paid advertising"
- Currently, events show up on Community Events page and WSSCSW Calendar
  - People don't very broadly use our website
- Potentially, advertising fees received from other orgs. could go to fund the PD committee
- Likely that other orgs. are not currently aware that they can advertise on our website
- Noah advocates for redoing the website and archive those components
- **Motion (approved):** Anything two years or older be removed from the website
  - **Action item:** Noah will work with Aimee to remove and archive website content over two years old

### **Associates Event**

- Intro. to Private Practice event for associates
  - Chris has been in communication with a trainer to deliver the event. She is willing to do the event for free, provided she can discuss the services she provides to help social workers start practices
  - Typically for WSSCSW events, there may be a slide at the end or flyer at beginning of event sharing the other services someone provides in their own business, quick mention at beginning or end
  - When events were in person, we often had sponsors for events and they would advertise and have an advertising booth at events
- **Action item:** Chris and Salomé will get back to trainer with a response outlining what WSSCSW Board have agreed to:
  - Event will be free, she will conduct it pro bono, and outline will specify at what parts of her training there will be opportunities for her to advertise her services

### **Contributions to Website by Board**

- **Action item:** Noah will reach out to Board members on rotation so that each Board member is asked to contribute something to the website 1x/quarter

### **Keeping Track of Board Volunteer Hours**

- **Action item:** Brenda requests that ALL BOARD MEMBERS keep track of your volunteer hours each month spent on Board activities!!
  - **Brenda will be requesting these estimates in a Google doc each month**
  - Note: your time is a donation to WSSCSW, so if you itemize on your personal taxes



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**Future of WSSCSW CE events:**

- **Action item:** Betsy & Brenda will team up to solidify proposal for the next Board Meeting
- **Action item:** Nitara will reach out to Nathaniel re: getting back to in-person events (not till July at the earliest)
- Idea from Noah: parcel out trainings into 'pay-per-view' offerings, so that people can access training pieces for smaller fees (ex: access Powerpoint of event for \$10)
- Idea for future: Technology Chair?

**ACTION ITEMS** (*aggregated list from Action Items above*)

- New work group to review Bylaws.
  - **Noah** will reach out to Ross to check availability to join bylaws review workgroup
  - **Salomé** will reach out to Lara
  - **Noah** will run workgroup by Nathaniel, who can appoint this as a workgroup and appointed by the President
- **Julie** will send decision-making tree to Noah and Salomé to review
- **Betsy** will reach out to Nathaniel to head up annual event for the organization, can he head this up?
- **Chris** and **Salomé** will get back to trainer with a response outlining what WSSCSW Board have agreed to:
  - (1) Event will be free, (2) she will conduct it pro bono, and (3) outline will specify at what parts of her training there will be opportunities to advertise her services
- **Noah** will work with Aimee to remove and archive website content over two years old
- **Noah** will reach out to Board members on rotation, so that each Board member is asked to contribute something to the website 1x/quarter
- **Betsy** and **Brenda** will team up to create a proposal for the next Board Meeting re: social justice/BIPOC fund
- **Nitara** will reach out to Nathaniel re: getting back to in-person events (not till July at the earliest)
- **All Board Members** keep track of your volunteer hours each month spent on Board activities!!
  - **Brenda** will be requesting these estimates in a Google doc each month

**Next full board meeting: Wednesday, May 19th, 2021**

Respectfully submitted,  
Betsy Strewler