



Washington State Society for
Clinical Social Work
Identity • Integrity • Diversity

November 17, 2021
7pm to 9pm

Attendees: Salome Valencia-Bohne, Danielle Winterwood, Chris Garrido-Philp, Katherine Walter, Jenn Dela Cruz, Brenda Bible, Julie Hemminger, Marian Harris (nominated for Inclusivity Chair)

Absent: Aimee Roos (ex-officio)

Agenda (normal text) + **Meeting Notes** (*italicized*)

- Nomination for Inclusivity Chair, Dr. Marian S. Harris
 - *Dr. Harris shared favorite tidbits about herself -- she will pick up a new Persian kitten soon, likes to dance, read, is working on her 5th book, to share a few!*
 - *She has worked in diversity/inclusivity for most of her life and career. Dr. Harris was the first recipient of the WSSCSW's inclusivity award, and helped co-write WSSCSW inclusivity by-laws.*
 - *Vision: Diversify our membership not only in terms of racial/ethnic diversity but to also outreach to social workers with disabilities and those who are LGBTQ+.*
 - **Motion:** *Salome motioned to nominate Dr. Harris as Inclusivity Chair, Katherine seconded. All in favor.*

- Processing Melanie's resignation and locating a new lobbyist
 - *All board members reviewed an email Melanie sent in regards to her resignation, and the board processed the letter together and shared our concerns.*
 - **Action Items:**
 - *Salome will reach out to Melanie to repair our relationship.*
 - *We will seek out new lobbyists.*

- Steps to hire an organization evaluator
 - *Add to the goals and additional list of organizations by November 30, 2021*
 - *Board members to reach out to organizations and add to notes*
 - *Deadline to choose an organization to hire by January 31, 2022*

- Revisiting and discussing our previous evaluation goals (**Everyone**)
 - *All board members reviewed a list of different evaluation goals together, including clarifying roles and tasks*



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December Agenda

- Planning our virtual retreat in 2022: Date, Time, & Agenda **(Everyone)**
- Update on 501 Commons **(Brenda)**
- Updating the CEU Application **(Jenn)**

- Do we want to pursue 501 Commons while we explore other organizations? **(Everyone)**
- History of classism within the organization **(Everyone)**
- Who are we gearing our training to? The public, membership, other? **(Everyone)**
- Discuss ways to increase funding streams & community presence **(Everyone)**
- CEUs for Board Members **(Everyone)**
- Welcoming new Society members **(Everyone)**
- Offer subscription service **(Everyone)**
- CEU proposal
- Tomorrow's Leader Scholarship
- Policy and Procedure Manual
- Orientation packet (could be part of Aimee's position)
- Onboarding training

Documents

[Link to Potential Evaluator document](#) (orgs we are considering to hire)

Link to Evaluation Goals:

<https://docs.google.com/document/d/1oOgtQxzP6tzL9qL3YeyVW2nyQLzhcp7vBoePh79u7vY/e>
dit?usp=sharing

[Link to bylaws document](#) (slotted for discussion in January)