



Washington State Society for  
**Clinical Social Work**  
Identity • Integrity • Diversity

### October Agenda

October 20, 2021 from 7pm to 9pm

#### Zoom Meeting Link

<https://us02web.zoom.us/j/89000476319?pwd=Zm9COU5JcDJlOU9HRWFpWXJ5SzMzEvUT09>

**Attendees:** Aimee Roos (ex-officio), Salomé Valencia-Bohné, Danielle Winterwood, Katherine Walter, Nitara Dandapani, Chris Garrido, Jennifer Dela Cruz

**Absent:** Brenda Bible, Julie Hemminger

#### Quick Requests

- *Salomé brought up the request for board members who have completed their full terms to have one free membership. Chris motioned in favor; all board members present were in favor. Motion passed.*

#### Announcements

- Tanya won the Leadership Award & Marian win the Social Justice Award
  - *Salomé will be reaching out to Tanya and Marian in the next coming weeks and will ask for their pictures to include in an announcement email and their addresses so that we can mail them their GlassyBaby.*
- Jenn will be taking over the Secretary role by the end of this week. An announcement email has been sent to those accessing the CEU program.
- All board members have a board email account.
  - *The website lists the board emails instead of personal emails.*
  - *Researching switching from @gmail.com to @wsscsw.org emails*
    - *There are only a handful of @wsscsw.org domain emails for board members*
    - *Aimee & Katherine will chat offline to look into and possibly set up @wsscsw.org emails for board members in place of @gmail.com emails*
- In the coming weeks Salomé will be scheduling a time to chat individually with board members about their board role.
  - *What do you envision your role to be and how you'd like support?*
  - *Also - how can we find creative ways to support the organization by bringing in additional income?*



## Agenda

1. Results of membership votes (**Aimee**)
  - a. *Most votes we've received by members so far (~62)!*
  - b. *Salome is the new WSSCSW President*
  
2. Update on Membership Drive (**Aimee**)
  - a. *245 members have renewed their membership; 82 members have lapsed*
  - b. *Members tend to trickle back in later/after their membership has expired*
  - c. *This piece is typically done by the Membership Chair but we currently don't have one, Aimee has graciously offered to take this on!*
  - d. *Consider a monthly auto-payment plan?*
  - e. *Danielle curious about our overall retention/rate of renewal?*
    - i. *Average 75% retention rate*
  
3. Update on Membership Exit Form Responses from Membership Drive (**Aimee**)
  - a. *Present board members collectively reviewed exit form responses*
  - b. *Will try to offer free training workshops starting next quarter where people can pay what you can.*
  - c. *Previous board president sought out sponsors*
  - d. *Tiered payment systems or pay what they can, though there may be ethical/legal issues around that. > Salomé wanted to highlight the history of classism.*
  
4. Proposed ideas for moving along the bylaws process (**Everyone**)
  - a. *Previous board member wanted to have greater alignment with bylaws*
  - b. *Bylaws did not technically include that we can meet virtually - Salomé did research on other organizations' bylaws*
  - c. *Collaborative Google Doc or a subcommittee or a hybrid option*
    - i. **Vote:** *Katherine motioned, Chris second, all members voted yes. Motion passed.*
  
5. 501 Commons Update (**Brenda**)
  - a. *Salomé reached out to Jan at 501 Commons re: DEI evaluation for the board. Jan responded by saying that 501 Commons is primarily a capacity building organization and are not able to provide DEI related evaluation*
  - b. *Instability & board turnover*



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- i. Nitara suggested focusing on the health of the board first for the sake of the society, and then get into more detailed support around the racial equity component*
  - ii. Chris suggested that we can find an evaluator/consultant who can provide both organizational AND racial equity training*
  - c. Voted:** *explore other proposals. Motion passed.*
  
6. Soliciting feedback from current and former members (**Danielle and Katherine**)
  - a. Katherine received 5 emails in response to them wanting to provide feedback!*
  - b. Rebuild trust - repair work honor where people are at*
  - c. Katherine & Danielle shared their email template draft of how WSSCSW can improve*
    - i. Nitara suggested crafting a question to gather feedback around our legislative presence*
  
7. Shifting email correspondence from personal email addresses to board emails (**Everyone**)
  
8. Volunteer Hours (**Brenda**)
  - a. Please update your hours and let Brenda know.*
  
9. Nitara's end of term
  - a. Workshops, board, was in touch with Salomé earlier this morning
  - b. Will receive one-year free membership as she completed her term.

### **November Agenda**

- CEU proposal
- Tomorrow's Leader Scholarship
- Policy and Procedure Manual
- Orientation packet (could be part of Aimee's position)
- Onboarding training