



Washington State Society for
Clinical Social Work
Identity • Integrity • Diversity

Board Retreat Minutes -- January 18th, 2020

Present: Nathaniel Amos, Ross Artwohl, Katie Price, Aimee Roos (ex-officio), Brenda Bible, Vicki Yang, Chris Garrido-Philp, Salomé Valencia-Bohné, Julia Kocian, Julie Hemminger, Betsy Strewler, Nidhi Berry

Absent: Steve Wilson

Introductions and Welcome:

- Icebreaker led by Salomé

Motion for New Legislative Committee Chair

- Julia motions that Julie Hemminger be voted onto Board as Legislative Committee Chair, to replace Julia
- All in favor: 11; Against: None

Takeaways from Board Retreat: Goals

- **Treasurer**

General Vision: No additional stress, re: budget/finances; help increase funding

Q1 Goal(s):

- Finalize budget
- Free Sue!

Allies: Nathaniel, Aimee

- **Secretary**

General Vision: Keep running current tasks (CE Approval, Minutes); Review Cost of CE Application (possibly increase?); Develop clearer Auto-Response; Increase efficiency

Q1 Goal(s):

- Assess how much income can the CE Applications generate.
- Meet w/ Aimee
- Complete CE Applications

Allies: Brenda, Aimee, Nathaniel

- **PD**

General Vision: Become financially solvent (40 attendees/event; Sponsorships); Expand diversity of PD offerings (geographically, content ideas); Continue to focus on cultural



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humility and social justice; Develop PD Committee (5-6 representative members; meet 6x/year)

Q1 Goal(s):

- Start Conference work:
 - New Date
 - Identify speaker
- Complete financials
- Recruit five committee members

Allies: Nathaniel, Salomé, Lara, Seattle U contact

- **Associates**

General Vision: Increase funding for associate-related work; Develop two mentorship groups; Add a LICSW Study Group (identify volunteer study group leaders)

Q1 Goal(s):

- Get LICSW Study Group Running
 - Get study materials

Allies: Nathaniel, Aimee, Salomé

- **Legislative**

General Vision: Develop clear process for supporting Melanie execute the organization's vision; Engage *all* members

Q1 Goal(s):

- Develop matrix/rubric for legislative decision making
- Update members
- Kick-off legislative process

Allies: Julia

- **Membership/Diversity**

General Vision: Collaborate effectively w/ co-chair; Put membership data to work (deliver 2020 Diversity/Membership survey; identify gaps; formulate plan for expanding membership); Deliver 2020 Membership Renewal Process

Q1 Goal(s):

- Meet as co-chairs w/ Nathaniel to identify:

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- Responsibilities
- Tasks
- Q2 Goals Identified: Diversity/Membership Survey; Renewal Process

Allies: Steve, Nathaniel, Aimee, Denise

- **Ethics**

General Vision: Clarify in writing that the Ethics Committee is a two-person consult group; improve PD collaboration

Q1 Goal(s):

- Charge Ethics Committee
- Reorganize Ethics Committee

Allies: Nathaniel, Frances

- **Communications**

General Vision: Transition to new listserv platform; enhance articles for *On Our Minds* (identified Eric Strom and Vickie); continue to enhance connectivity and inclusion

Q1 Goal(s):

- Get Eric article up
- Meet w/ Aimee to discuss new platform options
- Solicit articles
- Get CE Write-Ups

Allies: Aimee, Katie

Next full board meeting: Wednesday, March 18, 2019 7-9pm. Details forthcoming.

**Next Exec meeting (President, Past President / President-Elect, Secretary, Treasurer):
virtually, one weekend in February, TBA**

Respectfully submitted,
Betsy Strewler